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You have participated in the CBMC Trusted Advisors Forums and you've expressed how meaningful and helpful it has been to you both personally and professionally. As you have seen and experienced, God is blessing the work of CBMC as we keep the main the main thing... ***“Business Owners and Professionals, Lit up by Christ, Glorifying God in their Life, Business and Marketplace” as they build spiritual reproducers for the next generation.***

When He gave us an expanded growth Vision, it seemed exciting and yet daunting to consider we may one day have 1000's of Christian business leaders in this movement of men in the marketplace. ***By His grace and enablement, the vision is being realized with about 600 Sr Leaders today and moving toward a presence in 650 cities in the next 10 years.*** This means we need many new facilitators.

With this in mind, we are asking the Lord to raise up godly, dedicated men to reach the Vision via facilitating CBMC Peer Advisory Teams and multiply teams.

You have been recognized by many as having the desired CBMC qualities, and I am asking you to prayerfully consider taking on this role.

Why be a part of this unique group of facilitator leaders?

- You will reap the deep satisfaction and eternal rewards of discipling Christian business leaders in living out their faith in the marketplace.
- Your own leadership development will be greatly enhanced in all aspects of your life.
- You will have access to free, top-notch leadership training such as facilitator, coaching, annual conference that will enhance your business and spiritual leadership.
- You will build connections to an amazing leadership network that you will need at key points in your life.
- You will have deeper connections in the local, national, and international network for your own business and personal needs.

- You will receive the amazing blessing that all of us in CBMC leadership have experienced: to “meet a man where he is at, help him become all God wants him to be.”
- Ultimately, you will be the hands and feet of the Lord calling in His own before He takes us home forever.
- Quality facilitators develop quality teams; quality teams provide



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leadership development; leaders touch between 600-700 lives each year. With 1000 Christian CEO- Owners connected, this is serious joy to carry the gospel to a broader marketplace.

What's required in a quality facilitator?

- Business and spiritual qualities as outlined on the Position Description attached.
- Willingness to attend a facilitator training session
- Willingness to arrange the 4-hour, once per month standing meeting agenda
- Willingness to listen in on a 1 hour quarterly all-facilitator conference call for moderator cross sharing.
- Most facilitators say this role takes very little extra time each month as they develop standard routines around food, venue, etc. Devotional preparation becomes part of their quiet times, etc.

What are the next steps?

- Pray.
- Talk to your wife.
- Talk with other facilitators who have made this transition.
- Contact Don Hoffert dhoffert@cbmc.com with any questions you may have.
- Pray and reflect based on the information you've gathered, and consider your priorities: what is the Lord telling you?

Thank you for giving this matter your prayerful consideration. Blessings in Christ and for His glory and your joy.



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Position Description: The qualities that Paul gave us for an overseer.

1 Timothy 3:2-7

Now the overseer must be above reproach, the husband of but one wife, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own family well and see that his children obey him with proper respect. (If anyone does not know how to manage his own family, how can he take care of God's church?) He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap.

❑ The ideal candidate would also have:

- ❖ A prayer warrior
- ❖ A solid business background with many years of business experience
- ❖ A well-rounded understanding of how to integrate faith and work – comfortable with the Bible
- ❖ A life experience as an effective business leader/mentor.
- ❖ A background in Christian Leadership Coaching or be willing to be trained.
- ❖ A sincere desire to help business leaders become the leader God has designed them to be (fulfilling their God-given role in our time)
- ❖ A strong comfort with networking experiences with connections across the area of responsibility and can use LinkedIn to existing CBMC network to find key Christian leaders in each new community.
- ❖ A comfort leading small groups and facilitating collaborative discussion
- ❖ A heart for the unconvinced and excited about living out the Great Commission and enthusiastic in encouraging their members to do the same as well as discipling to produce ongoing spiritual reproducers.
- ❖ Loves to travel into new communities and adaptable to changing conditions.
- ❖ Can deal well in ambiguity.
- ❖ Willing to be held accountable for own personal faith walk, family and life balance.